

DIRECTOR OF STUDENT MINISTRIES JOB DESCRIPTION

JOB TITLE: Director of Student Ministries

REPORTS TO: Executive Pastor

JOB CLASSIFICATION: Full Time

OVERVIEW OF GENESIS

GENESIS was established in September of 2009 in Woburn, MA. Over our short history, we have seen GENESIS grow from a community of 25 people to over 1000. Our mission is to 'Help ALL people walk with God' in the Boston and greater Boston area. We are part of the SEND church planting network and are committed to planting more churches throughout the New England region. As we look back, there are countless 'fresh stories' of God's work in and through GENESIS but we are convinced that God is not done with us. In 2020, we established the GENESIS Network, which is one church with multiple-congregations in multiple locations. We anticipate planting our first GENESIS Network church on the North Shore in September 2021. We believe that God has immeasurably more that He wants us to see and experience as we continue to advance the Gospel of Jesus and His Kingdom mission.

PURPOSE:

GENESIS is seeking a high energy, fun and self-motivated individual who relates well with youth, but also has the aptitude to lead and develop a growing youth ministry. The Director of Student Ministries will be responsible to oversee and cultivate the student ministry (Middle School & High School students) of GENESIS in order to accomplish the mission of 'Helping ALL students walk with God.' The responsibilities of the Director of Student Ministries can be broken down into two different categories.

1. MIDDLE SCHOOL & HIGH SCHOOL STUDENTS

The DSM will lead and organize effective Middle School & High School programs that implement meaningful friendships, worship, biblical teaching, discipleship, and evangelism. The DSM will invest heavily into building relationships with students by being present in their lives and the activities (sports, drama, etc.) that they are

involved with, i.e., contact work. The DSM will work closely with parents keeping them informed not only of upcoming events and activities but updated on ministry strategies and plans in a way that encourages partnership and involvement.

2. LEADERSHIP DEVELOPMENT WITHIN YOUTH MINISTRY

The DSM will recruit, train and shepherd both student and adult volunteers to help oversee and care for Middle School and High School students.

PRIMARY RESPONSIBILITIES:

- Designing, overseeing, and implementing a student discipleship curriculum/series for all programs, events, and classes.
- Develop servant's hearts in students by leading Middle School and High School students to engage in Sunday morning worship gatherings through serving on teams.
- Praying regularly for students, their families and friends.
- Provide biblical counseling and spiritual direction to student leaders and students.
- Proactively keep students and parents informed of upcoming series, events and activities through clear and regular communications.
- Create and implement outreach events to help students connect and build relationships with their non-Christian friends.
- Develop a full year calendar that clearly outlines the goals and strategies that need to be in place to accomplish the mission of helping ALL students walk with God
- Work alongside the GENESIS Kids Director to stay informed and connected with Kids ministry, specifically with kids making the transition into student ministry.
- Steward student ministry resources (E.g., budget) to optimize ministry results.
- Plan and oversee yearly participation in retreats, camps and/or youth conferences.
- Create opportunities for student involvement with local and foreign missions.

- Stay current with youth ministry practices by reading, attending youth leadership conferences, and networking with other youth leadership.
- Continuously communicate to church leadership the health, progress and needs within the student ministry.

SECONDARY RESPONSIBILITIES

- Create a ministry for young adults (college/post-college) that would cultivate meaningful relationships and foster discipleship within the young-adult a community.

EDUCATION & EXPERIENCE

- College degree (Ministry Degree preferred but not necessary)
- 2+ Years working with students in some ministry capacity

SKILLS & CHARACTER

- Growing, dynamic and vibrant walk with Jesus Christ
- Spirit-filled bearing fruit in all areas of life
- Communication and teaching
- Energetic self-starter / Self Motivated
- Interpersonal relational skills
- Adaptability and flexibility
- Tenacity and follow-through
- Attention to detail
- Demonstrated ability to recruit and train volunteers
- High ownership
- Proficient understanding of challenges and needs of young people.
- Excellent computer skills, and proficiency with social media.
- Outstanding communication skills, both verbal and written.
- Excellent organizational skills.
- Affinity for young people.
- Ability to lead by example.

WHAT IS SUCCESS FOR THIS ROLE

- The development of a vibrant, fun, and engaging ministry that helps students grow in their walk with God
- Numerical and Spiritual Growth in both our student leaders and students
- Evidence of spiritual growth in students (serving other and in the local church, sharing their faith, inviting others to youth events, growing in understanding of their faith)
- Retention of students from middle school through high school.

WHAT WE OFFER

GENESIS offers full time employee's competitive salaries and health benefits for churches in our area. More importantly we provide a professional, relational and supportive work environment that empowers you to be successful in growing your ministry at GENESIS.

Contact Info:

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