

DISCIPLESHIP PASTOR JOB DESCRIPTION

JOB TITLE: Discipleship Pastor

REPORTS TO: Executive Pastor

JOB CLASSIFICATION: Full Time

OVERVIEW OF GENESIS

GENESIS was established in September of 2009 in Woburn, MA. Over our short history, we have seen GENESIS grow from a community of 25 people to over 1000. Our mission is to 'Help ALL people walk with God' in the Boston and greater Boston area. We are part of the SEND church planting network and are committed to planting more churches throughout the New England region. As we look back, there are countless 'fresh stories' of God's work in and through GENESIS but we are convinced that God is not done with us. In 2020, we established the GENESIS Network, which is one church with multiple-congregations in multiple locations. We anticipate planting our first GENESIS Network church on the North Shore in September 2021. We believe that God has immeasurably more that He wants us to see and experience as we continue to advance the Gospel of Jesus and His Kingdom mission.

PURPOSE:

GENESIS is seeking a discipleship pastor to be a part of our dynamic leadership team. The primary objective of the discipleship pastor will be to empower and equip members to grow as disciples of Jesus who make other disciples. In doing this, the discipleship pastor will develop and cultivate a contagious discipleship culture that overflows from GENESIS, into the daily lives of our members (family, work, neighboring). There are four key ministries currently within GENESIS that the discipleship pastor will be responsible for owning and developing. These are:

1. CHAPTER CLASSES

Chapter Classes is our assimilation, discipleship and leadership tracks that provide a roadmap for growth and development. Here is an overview of the CHAPTER CLASSES at GENESIS:

- CHAPTER ONE – Intro to GENESIS (mission, vision, DNA, etc.)

- CHAPTER TWO – Growing as a follower of Jesus (Covenant Partnership)
- CHAPTER THREE – Growing Leaders (Leadership development)
- CHAPTER FOUR – apprenticing towards church offices such as deacon, elder, church planter, or pastor.

2. GROUPS & CLASSES

GROUPS at GENESIS are centered on Jesus (Word & prayer), relationships (cultivating the friendship factor) and mission (applying biblical truths to all of life).

CLASSES at GENESIS focus on teaching biblical and theological truths and how they apply to walking with God in all areas of life.

3. TEAMS

TEAMS at GENESIS focus on giving people the opportunity to pour out in service to others all that God has poured into them. TEAMS are largely but not exclusively Sunday focused around hospitality.

4. ASSIMILATION

As God allows us to reach new people, assimilating those that God has entrusted to our care is vital to cultivating a discipleship culture.

PRIMARY RESPONSIBILITIES:

1. Leading, developing and participating in all CHAPTER Classes.
2. Overseeing and equipping the GROUPS Director.
3. Equipping, empowering and encouraging all GROUP leaders. This will include developing sermon series guides and weekly discussion guides for all GROUPS.
4. Raising up, developing and training new GROUP leaders.
5. Overseeing and establishing new classes that would further equip and empower the GENESIS Community in biblical and theological training.
6. Equipping, empowering and encouraging all TEAM leaders (specific to hospitality).
7. Raising up, developing and training new TEAM leaders and volunteers.
8. Overseeing and developing assimilation. Specifically, leading the Living Room team and following up with every guest that attends GENESIS and helping to plug them into our discipleship and leadership pipeline.

SECONDARY RESPONSIBILITIES

1. Preaching – the discipleship pastor will be expected to preach at minimum 6x a year.
2. Developing our Deacon team to help in our CHAPTER classes and assimilation process.
3. Participating and leading on occasion our First Friday Prayer & Worship gathering.
4. Aiding the Lead & Executive Pastor in the spiritual development of the staff.

WHAT IS SUCCESS FOR THIS ROLE

- Numerical and Spiritual Growth within GROUP & TEAMS ministry
- Improving our “attach rate” from new guests to members
- Organic growth at GENESIS (our congregation making disciples)

EDUCATION & EXPERIENCE

- College degree
- Seminary education – not required but preferred
- 3+ Years in a pastoral role with proven success

SKILLS & CHARACTER

- Growing, dynamic and vibrant walk with Jesus Christ
- Spirit-filled bearing fruit in all areas of life
- Character consistent with 1st Timothy 3 & Titus 1 for church leadership
- Coaching and mentoring
- Communication and teaching/preaching
- Energetic self-starter / Self Motivated
- Interpersonal relational skills
- Adaptability and flexibility
- Tenacity and follow-through
- Attention to detail
- Demonstrated ability to recruit and train volunteers
- High ownership

WHAT WE OFFER

GENESIS offers full time employee's competitive salaries and health benefits for churches in our area. More importantly we provide a professional, relational and supportive work environment that empowers you to be successful in growing your ministry at GENESIS.

Contact Info:

Jason Corbin

Executive Pastor @ GENESIS

j.corbin@genesiswoburn.com