

Walnut Hill Community Church

Position Description

1/31/20

Position: Waterbury Campus Pastor

Reports to: Lead Pastor – Development

Full Time: 50 hours

Position Overview

As a large and growing church located in New England, Walnut Hill is passionate about reaching areas of Connecticut where few know the love of Christ and where there is need for a strong evangelical witness. Accordingly, Walnut Hill's Waterbury Campus serves as a base from which strategic evangelistic and outreach ministries are developed and initiated and from which the discipleship of new believers can effectively take place in the context of a loving, Christ-centered congregation.

As a member of the Walnut Hill staff, the Waterbury Campus Pastor joins a team that is committed to standing with one another in faith as they serve God in His strength and purpose to change the world for His glory. Through the establishment, nurturing and leading of a growing congregation, the identification, equipping and mobilization of lay leadership, and the development, initiation and oversight of evangelistic ministry, the Campus Pastor takes a lead role in Walnut Hill's ministry in Greater Waterbury. In partnership with the Valley Campus Pastor and central (Bethel) ministry leaders, the Waterbury Campus Pastor will collaborate in establishing an evangelistic strategy, overall ministry plan and care structure for Walnut Hill's ministry in the Naugatuck Valley.

Specific Responsibilities

Staff Team Involvement:

- Staff Campus Team
 - Participate in twice a month team meetings.
 - Participate in the development of churchwide campus ministry.
 - Participate in weekly staff meetings.
 - Participate in semi-annual Pastors and Directors meetings.
 - Coordinate with other staff in the calendaring of events and activities.
- Pastoral Team Member
 - As a member of the Walnut Hill pastoral team, the Waterbury Campus Pastor will be asked to lead services and events, as well as to be available to pray and care for members of the church as needed.
 - The Waterbury Campus Pastor will be called on to teach, preach, lead communion, conduct baptisms, officiate marriage ceremonies and funerals, and perform other activities.

Waterbury Congregation and Service

- Provide pastoral leadership at Waterbury services.
- Participate in service planning with the Walnut Hill Worship and Arts Team.
- Develop and oversee volunteer teams to put on weekly services.

- Foster a warm and welcoming environment where people are connected to the life and ministry of the campus.
- Establish and maintain healthy Community Groups and Crews.
- With the help of Walnut Hill's Pastoral Care Team, ensure that pastoral care is appropriately taking place.
- Maintain a contact list of the Waterbury congregation.
- Hold periodic Starting Line (Membership) classes, Newcomers' events and other activities.

Waterbury Leadership Development

- Establish, develop and grow a Waterbury Leadership Team to help lead and support campus ministry.
 - Areas include Children and Youth ministries, Prayer, Guest Services, Community Groups, Church in Action, Worship, Care and Discipleship.

Waterbury Evangelism and Outreach

- Excite, equip and mobilize the Waterbury congregation to share their faith and actively participate in and lead key areas of ministry.
- Work with the Pastor of Evangelism and Spiritual Growth and Children's and Youth Teams to develop culturally relevant evangelistic, outreach and discipleship strategies to reach and impact children, youth and adults in Greater Waterbury with the love of Christ.
 - Utilize the campus facility and strategic location by engaging in community outreach. Partner with the neighborhood and provide opportunities for evangelism using the gym for sports ministry and community activities.
- Prioritize and initiate evangelistic and outreach strategies.
 - Engage appropriate Walnut Hill pastors to develop targeted initiatives.
 - Identify, equip and mobilize the Waterbury congregation to help plan and run initiatives.
 - Work with leaders and volunteers to maximize the health and effectiveness of ministry.

Administration

- Provide appropriate information regarding the Waterbury Campus to the Communications Department for social media, the website and the Weekly. Contribute to the writing of Waterbury articles as needed.
- Provide oversight in relation to budgets and controls within the campus and ministry.
- Perform duties required in staff management – oversight of paid leaders within the campus (tech, children's ministry, facilities), ministry planning and periodic results/measurement reporting.
- In partnership with the Facilities Director, approve events and activities occurring in the Waterbury Campus and report any issues and concerns regarding maintenance and upkeep of the facility.

Local/Non-Local Ministry

- Representing Walnut Hill, participate in opportunities domestically and internationally to further the mission and vision of the church.

Qualifications, Gifts and Strengths

- Unwavering commitment to Jesus Christ demonstrated through Christian maturity.
- Commitment to the doctrinal stances of Walnut Hill Community Church.
- B.A. or Masters (or the equivalent), with church ministry experience preferred.
- Appropriate experience in related ministries.
- Proven leadership gifts and skills – balance of pastoral gifts with strength in team leading, management, implementation, self-starter, enthusiastic, hardworking, and proven ability to motivate and build relationships with others; dynamic, extroverted leadership.
- Gifts of an overseer — strength and passion for directing and ministering; team player.
- Flexible and decisive with ability to organize, prioritize and meet deadlines.